



NEWSLETTER

Promoting the professional, economic, intellectual, social and physical well-being of NMAER members

Volume 42, Number 2

NOW IS THE TIME!

Remember when you began your first job? The last thing you planned for was retirement, and then, when you began to realize you were going to retire from this job, the last item on your list was health care. You planned to sleep late, work in the yard, play with the grandchildren, paint that room you had wanted to change for the last ten years, and travel. I doubt if you were thinking of that unknown topic of health.

At our ages and with pre-diagnosed conditions if we must go out into the "open market" to buy health insurance, it may be impossible to find – at least within a price we could afford. I know I don't have to remind you of the rising price of medical care and the cost of our prescriptions. Many of our retirees are spending four times more on their medications than on food. (In January my Health Care increased \$24.73; thus, I am now receiving approximately \$25.00 less in my pension each month.)

We're currently living in a highly politically charged environment with persistent funding issues and many competing voices. This is an unprecedented time of misinformation, complex issues, pension envy, and the "pitting" of active employees against the retirees. Eighty-one percent of Americans strongly support pensions for public school teachers, given their lower salaries. In 2015, public school teachers' weekly wages were 17% lower than those of comparable workers – compared with just 1.8% lower in 1994. Women are more likely to face financial hardship in retirement than are men. The facts

are clear; 80% of retired women educators are impoverished at age 65. Women are more at a disadvantage because they live longer, took time out to raise a family, and in some cases received a lower salary than a man. And, of course, for all of us, the longer we are retired the larger the gap between the cost of living and the amount of our pensions.

August 2019

We can't sit back any longer. Now is the time to contact our Legislators and our Members of Congress. It will take each one of us working diligently to save our NM Health Care, Medicare and Medicaid, We must reach the "hearts" and the "minds" of those representing us. To reach the head cite facts and statistics; then reach the heart with personal stories your own or of someone you know. Remind them to "keep the promise." For example: "I kept my promise, educated your child, put my own money into classroom supplies, kept your child safe - now keep your promise to us – our health care was a promise." Remind them that our retirement benefits recruit and retain teachers, saving turnover costs and classrooms filled with substitutes. Any cuts harm recruitment and retention. According to a NMSU report, "On November 1, 2016, the Albuquerque Journal published the article, 'New Mexico 2nd-Highest in Teacher Turnover.' In the article, Burgess (2016) provided a table that showed New Mexico with the second highest teacher turnover rate in the country at 23.2%, which is 9% higher than the national aver-

Now is the Time continued on page 2

COMMUNITY SERVICE HOURS

Hoping all Units are enjoying the summer and that everyone had a great 4th of July holiday. There will be a third e-mail you will soon be receiving to remind all Units that you will need to send your Community Volunteer Hours and Caregivers Hours as the Annual Convention is rapidly approaching. I need to receive the hours no later than August 21st.

If you have any questions, please call me at 575-758-8748-home or 575-770-3137-cell. Please send your hours to Michael Torrez at P.O. Box 816, Ranchos de Taos, NM 87557.

Michael Torrez, First Vice President, NMAER

Now is the Time continued from page 1

age of 14.2%." In addition, this report states in 2017 there were 673 educator vacancies in New Mexico. "This number includes openings for certified teachers, counselors, administrators, and ancillary service providers such as speech pathologists, social workers, and other therapists." These numbers do not include the 158 Educational Assistant vacancies. In all, this was a 13% increase overall from the previous year with 7% increase for teachers. Our message must convey the fact that good retirement benefits attract educators.

As one can readily ascertain, not only were we promised retirement pensions and healthcare benefits, but we still care about what is happening in the classrooms today. After all, the education of our grandchildren and great-grandchildren may suffer when a fully certified educator or therapist is not delivering the required services. Remind your legislators that employees did not create the crisis – the law makers did.

As we have said many times, "DON'T TAKE YOUR BENEFITS FOR GRANTED!" It will take each one of us sending the message, not just the NMAER Board, NM Health Care Authority or the AALs. Now is the time to make your contacts –

LEGISLATIVE COMMITTEE

The summer is a time for "regrouping" for the New Mexico State Legislature and for the NMAER Legislative Committee. Things have slowed down considerably since the 2019 Session.

Currently, we are monitoring Interim Committee meetings for any impact on our pension and health care benefits. We are also waiting to receive reports from recent New Mexico Retiree Health Care Authority (NMRHCA) and Educational Retirement Board (ERB) board meetings, specifically to see if these boards will pursue legislation during the 2020 Legislative Session. These things will be the topic of discussion at an upcoming NMAER Legislative Committee meeting.

Of note, the NMAER Executive Board has voted to work with the retiree organization that is associated with PERA to support legislation favorable to the NMRHCA, as both organizations receive benefits from NMRHCA. Again, we are waiting for NMRHCA to determine the scope of that legislation before we determine what steps to take.

In closing, I hope to see everyone at the NMAER Convention in Raton, and thank those in Raton who are working so diligently on it! I will not be seeking another term as Third Vice-President, as I find myself overextended with my volunteer work, but I will continue to strongly support the NMAER goals of protecting our pension and health care. It has been my honor to serve, and I thank you all, especially the AAL's for working with me this past year.

Terry Greer, E.D., NMAER Third Vice President

before the 2020 Legislative Session begins while committee meetings are taking place. Now is the time our lawmakers are making their decisions and clarifying their priorities – now, before they go back to Santa Fe!

THE AARP REPORT, HOW GOES NMRHCA?

The AARP New Mexico Executive Council met on June 19 in Las Cruces. The meeting agenda included executive council member reports, and a state office report from State Director, Buffie Saavedra. Vicki Smith, NMAER President, presented an update regarding the status of retiree health care. She explained the lack of legislative support over the years and stressed the importance of maintaining NMRHCA. I, also reported on the critical nature of losing the plan in the future, and I requested AARP to support NMRHCA. State Director, Buffie Saavedra, reported that AARP New Mexico is meeting with NMAER regarding a legislative strategy for the next session.

It is time for our legislature to support NMRHCA! The projected solvency for the plan is 18 years. The rising costs of medical care including prescriptions will continue to negatively impact the projected solvency rate. The state employees and educators were told they would have health care in retirement; and without support from the legislature, that agreement will not be fulfilled, and thousands will be without the NMRHCA! It is time to rise up.

What is Next? Our next executive board meeting is on August 12 at the New Mexico Conference on Aging and Long Term Care. The conference will be held at the Sandia Resort near Albuquerque. Please email or text me with suggestions and concerns. AARP New Mexico will present a panel discussion at the conference. Contact annjohson@aarp.org or 575-643-6866.

Dr. Annette Johnson AARP New Mexico State President

Like us on Facebook!

MEMBERSHIP REPORT

In a year of attempting to "Retain and Gain Membership," many local units are having a difficult struggle. It is surprising to discover how many people employed in public education are unaware of our organization and our efforts to protect our retirement and health benefits. The start of another school year is rapidly approaching. The "BACK TO SCHOOL" meetings that most school districts hold in August would be an excellent opportunity to educate current employees about our organization and to enroll Associate Members. It is not too early to contact your local superintendent to get on the agenda and/or get permission to have a table to enroll current educators as Associate Members. Remember Associate Membership is only \$5.00 a year, and enrollment forms are available on the NMAER website. Hint: Remembering to take enough money with you to make change at enrollments is important.

Ray Vincent NMAER Southern NM Membership Chair Joelyn Pafford

Best wishes and hope to see you at the State Convention!

NMAER Northern NM Membership Chair

OUTSTANDING UNIT MEMBER UPDATE

The Outstanding Unit Member booklet for the upcoming Convention in Raton is coming along very nicely. The response from each of the Units has been great, and each of the nominated Unit members truly are outstanding and well deserving of the honor. The booklet is going to the printer shortly, and I cannot wait to see the finished product.

Meet all of us in Raton in September and you, too, will get to see the beautiful Outstanding Unit Member booklet with all of our exceptional nominees!! See you in Raton!!

LATEST HAPPENINGS WITH THE EDUCATIONAL RETIREMENT BOARD

The ERB Investment Report for May 31, 2019, showed the following:

- A one-year return of 5.4%, a three-year return of 8.5%, a five-year return of 6.9%, a ten-return of 10.7%, a thirty-year return of 8.8%, and a 9.0% return since inception.
- The total ERB fund assets were reported as \$13,020,197,300 on May 31, 2019.

As of this writing, the ERB Investment Report for the 2nd Quarter ending June 30, 2019, was not available. We will provide the information in our fall newsletter.

On Friday, June 28, 2019, the ERB Board of Trustees held its regularly scheduled meeting. Here are the highlights of that meeting:

• The ERB Board of Trustees reviewed and approved the Membership, Member and

- Administrative Unit Contributions, Service Credit and Retirement Benefits rule changes. Public rulemaking hearings will be scheduled at the next opportunity.
- The ERB Board of Trustees approved the interest rate to be paid by retirees who are required to repay any retirement payments due to violation of NMERB statutory or regulatory provisions of Return to Work as 7.25%.
- The ERB Board of Trustees heard a report from the Investment Committee.
- The ERB Board of Trustees approved the Age and Service Retirement in April-May 2019. A total of 815 retirements were approved.
- The ERB Board of Trustees approved a Capitol Improvement Request for new facilities.

ERB continued on page 5



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NEW MEXICO ASSOCIATION OF EDUCATIONAL RETIREES

GREETINGS FROM RATON — JEWEL OF THE HIGH MESAS

The NMAER State Convention dates of September 23-25 are fast approaching as the Raton Association of Educational Retirees prepares to entertain our NMAER colleagues.

The Best Western Raton Hotel will be the Convention Headquarters and site of the Executive Board meeting.

For those who arrive on Sunday, September 22, a welcome reception will be held in the boardroom at the Best Western Raton Hotel at 7:00 p.m.

For those arriving on Monday, September 23, a Convention Registration table will be setup at the Best Western Raton Hotel from 4-6:00 p.m. You MUST register at that time to receive your tickets to attend the Monday night activities at the Raton Museum and the Historic Shuler Theater.

The Convention will officially open Tuesday morning, September 24. Registration and Convention activities will be held at the Raton Convention

Center for Tuesday and Wednesday. Registration will open at 7:30 a.m. on Tuesday at the Raton Convention Center.

Tuesday evening a barbeque will be held at the NRA Whittington Center at 6:00 p.m. All attendees must sign-in at the NRA gate. In your packets will be a sign-in sheet to be filled out prior to arriving at NRA. Should you lose or forget the paper, you will be required to go into the gatehouse to register.

The Convention breakfast on Wednesday, Sept. 25 will be at the Raton Convention Center beginning at 7:30 a.m.

Many door prizes, silent auction items, a 50-50 drawing, and a "bucket" auction will be available.

WELCOME TO THE NORTHEAST CORNER OF NEW MEXICO AND TO OUR JEWEL OF THE HIGH MESAS, RATON!

Barbara Bonahoom, Raton Convention Chair

MEMBERSHIP UPDATE

A current count of the NMAER membership:

	_
Associate 2018	158
Associate 2019	195
Associate 2020	12
Auto	4,020
Life	
Paid 2018	279
Paid 2019	1,390
Paid 2020	
Paid 2021	1
Total Membership	6,308
Additional Mailings	253
Total Database Entries	6,561
Deceased since 1/1/19	48
Deleted since 1/1/19	

Debbie Garrison, Database Manager

ERB continued from page 4

Finally, since the end of the 2019 Legislative Session, the ERB staff has been preparing changes in rules due to approval of HB 360. The changes approved by the Legislature went into effect on July 1, 2019. Since the funding request of a 3% increase of Employer Contributions fell short, ERB only received .25%, Jan Goodwin has begun to meet with Stakeholders to develop plans for the 2020 Legislative session. The group has had two scheduled meetings, May 22 and July 17, 2019, to discuss those plans. Currently, the group is working on developing ERB information plans for the legislature. The next meeting is scheduled for August 14, 2019. We will keep you informed.

Thank you for your continued vigilance of your benefits.

H. Russell Goff, ERB Representative



NMAER 77th State Convention Registration "Raton – Jewel of the High Mesas" September 23-25, 2019



CONVENTION MEMBER REGISTRATION:		<u>\$35.00</u>		
Any Guest attending Convention Meetings & Workshops also pays \$35.00				
Monday Evening Activities — September 23 rd (Registr To attend Monday night's activities; you MUST sign in Desk, at the Best Western Hotel from 4-6 p.m. Raton Museum: (Appetizers & Wine)		•		
Historic Shuler Theater: (# attending X \$15.00))	\$		
Concert – Peter Simon, Pianist				
Tuesday Activities – September 24 th (Registration at	Convention Center-901 S. 3	rd St.)		
Group Lunch – Convention Center: (# attendin	\$			
(Build your own Chef Salad, Soup, Dessert, Drink) <u>Dinner at NRA Whittington Center Barbeque:</u> (# attending X \$28.00) (Please identify if you would like a vegetarian plate – Circle Here Yes)				
Wednesday Morning Activities – September 25 th				
<u>Group Breakfast – Convention Center</u> : (# atter	nding X \$12.00)	\$		
	TOTAL ENCLOSED	\$		
Please Print: NAME:	NMAER UNIT			
ADDRESS:	Phone No			
Check your Status: **Voting Delegate: Yes				
Signature:	_ email:			
GUEST NAME:				
(If applicable)				
Make Check Payable to <u>RAER.</u> On the memo line	, please write "2019 State Cor	nvention."		
Send completed form to: RAER c/o Bre	enda Smith			
P.O. Box 453				
Springer, NM 8	37747			

For more information: Barbara Bonahoom, blazingseven@bacavalley.com, or 575-447-9328

Brenda Smith, <u>bsmith19711@outlook.com</u>, or 575-447-7915

Completed Registration Form & Check <u>MUST BE RECEIVED NO LATER THAN September 3, 2019</u>. Please make a copy of this registration for your files.

NMAER

77th Annual State Convention

Raton AER - "Raton - Jewel of the High Mesas"

"Arrive a day before; Stay a day after. Visit our shops, hiking trails and State Parks."

Lodging Information:

1. <u>Best Western Raton Hotel</u> (Conference Headquarters), 473 Clayton Rd., Raton, 87740

Phone: 575-445-8501 www.bwratonhotel.com

53 rooms have been reserved Full hot breakfast buffet provided

RESERVATIONS MUST BE MADE BY SEPTEMBER 3, 2019

Hotel Rates Special for NMAER:

\$109.00 + Tax per night for up to double occupancy for each room

2. Quality Inn Motel (next door East of Best Western), 533 Clayton Rd., Raton, 87740

Phone: 575-445-4200 <u>www.qualityinn.com</u>

14 rooms have been reserved Continental Breakfast Provided

RESERVATIONS MUST BE MADE BY SEPTEMBER 3, 2019

Hotel Rates Special for NMAER:

\$100.00 + Tax per night

3. <u>Casa Lemus Inn</u> (across the street from Best Western), 350 Clayton Rd., Raton, 87740

Phone: 575-445-2737 <u>www.casalemus.com</u>

12 rooms have been reserved Free hot breakfast off the menu provided

RESERVATIONS MUST BE MADE BY SEPTEMBER 3, 2019

Hotel Rates Special for NMAER:

\$79.00 + Tax per night for 2 Queen Beds \$69.00 + Tax per night for 1 King Bed

4. Raton Pass Motor Inn, 308 Canyon Drive, Raton, NM 87740

Phone: 575-445-3641 www.ratonpassmotoringinn.com

Continental Breakfast Provided

RESERVATIONS MUST BE MADE BY SEPTEMBER 3, 2019

Hotel Rates Special for NMAER:

\$60.00 + Tax (any room) per night if called direct and mention NMAER

RV PARKS:

Raton KOA: 575-445-3488 NRA/Whittington Center: 575-445-3615
Kickback RV Park: 575-445-1200 Raton Pass Camp & Café: 575-445-8500
Summerlan Park: 575-445-9536 Sugarite State Park: 575-445-5607

NEW MEXICO ASSOCIATION OF EDUCATIONAL RETIREES SEVENTY-SEVENTH ANNUAL CONVENTION RATON CONVENTION CENTER

SEPTEMBER 23-25, 2019 TENTATIVE SCHEDULE OF ACTIVITIES

Theme: "RATON - JEWEL OF THE HIGH MESAS"

MONDAY, SEPTEMBER 23, 2019

TIME: ACTIVITY

Best Western Raton Hotel

1:00 p.m. Executive Board Meeting

4:00 p.m. Early Registration

5:30 p.m. CONVENTION WELCOME

Raton Museum Downtown

7:00 p.m. Historic Shuler Theater Performance

(Pre-Paid)

DINNER (On your own)

TUESDAY, SEPTEMBER 24, 2019

Raton Convention Center

7:00 a.m. Breakfast (On your own)

8:00 a.m. Registration and Exhibits

9:30 a.m. Delegate Assembly

10:15 a.m. Break

10:40 a.m. Opening Ceremonies

11:15 a.m. Keynote Address

To be Announced

12:00 p.m. LUNCH (Pre-Paid)

TUESDAY, SEPTEMBER 24, 2019 (Continued)

1:00 p.m. General Session I

Retirement Benefit Presentations

Rod Ventura, Deputy Director, NMERB David Archuleta, Executive Director,

NMRHCA

2:00 p.m. Legislative Action

2:15 p.m. Break

2:40 p.m. AAL's Training Session

3:25 p.m. TIME OF REMEMBRANCE

5:00 p.m. Check in at NRA Whittington Range

6:00 p.m. Barbecue Dinner & Entertainment

NRA Whittington Range (Pre-Paid)

WEDNESDAY, SEPTEMBER 25, 2019

Raton Convention Center

7:30 a.m. Breakfast (Pre-Paid)

8:15 a.m. General Session II

Opening Ceremonies

8:30 a.m. Buffie Saavedra, State Director,

AARP-NM

9:15 a.m. Presentation of Awards

10:15 a.m. Farewell and Goodbye



NOMINATIONS FOR NMAER OFFICERS, 2020

The Nominations and Elections Committee submits the following slate of nominees for 2020:

President & Vice-President Nominees are:

Michael Torrez, Taos President

Linda Carr, Alamogordo

Pauline Rindone, Santa Fe

Vesta Henry, Gallup

1st Vice President
2nd Vice President
3rd Vice President

The Three At-Large Nominees are:

Barbara Bonahoom, Raton Amendments

Raymond Vincent, Alamogordo

Membership/Pre-Retirement-South
Joelyn R. Pafford, Raton

Membership/Pre-Retirement-North

Educational Retirement Board Representative:

H. Russell Goff

Representative to the Educational

Retirement Board

This office is a four-year term. Russell's present term expires June 30th of 2020.

Other officers to be introduced that are NOT up for re-election this year are:

Vickie Smith, Membres Immediate Past President

Expires December 2021

Joe Montano Representative to the NM Retiree Health Care

Authority

This office is a four-year term. Joe's present

term expires June 30th of 2023.

The slate of nominees will be introduced September 24th at the State Convention in Raton, NM. In addition, nominations may be made from the floor during the Delegate Assembly. Each candidate or a spokesperson for the candidate will have one minute to address the Delegate Assembly on the candidate's behalf.

Newly elected officers will be installed at the State

Convention and will begin their new term of office on January 1, 2020.

The Nominations and Elections Committee members are: Alice Money, Alamogordo; and Barbara Rawdon, Grants.

Rebecca Baca Chairperson, Nominations and Elections















NEW MEXICO RETIREE HEALTH CARE AUTHORITY

The New Mexico Retiree Health Care Authority (NMRHCA) held its annual meeting in Taos on July 11 and 12, where the Board of Directors received an update regarding the actuarial condition of the program, trends affecting our membership, and new investment opportunities being made available through the State Investment Council. This meeting is particularly important, as the Board considers a range of options for managing the costs of the program over the coming year (beginning January 1, 2020).

Unfortunately, there was no avoiding a premium increase for pre-Medicare and Medicare Supplement plan members. However, the increase is limited to 5 percent for the Medicare Supplement Plan and 7 percent for both the Premier and Value pre-Medicare plans. Also, the Board took action to enroll the Patient Assurance Program made available through our partnership with Express Scripts. This program applies to our insulin dependent pre-Medicare diabetic population and caps the insulin copays at \$25 for a 30-day supply and \$75 for a 90day supply. While saving members money by lowering their out-of-pocket expenses, this program is designed to increase adherence by removing the barrier of cost that leads some people to avoid taking their medication as prescribed.

Also, as a reminder, back in November the Board adopted a Rule Change effective January 1, 2021, increasing the number of years required to receive the maximum subsidy and establishing a minimum age requirement of 55 in order to receive subsidized health coverage --- this Rule Change does not apply to folks who retired from an enhanced retirement plan, i.e., firefighters, police officers, correctional officers. This change has resulted in the extension of our solvency from 2037 (last year) to 2044 or 25 years.

In conclusion, despite rapidly rising health care costs, the NMRHCA program continues to make improvements to the financial condition of the Trust

Fund. These improvements will ensure affordable access to the healthcare for current and future plan participants. Our goal, has been and will continue to be, the improvement to our funded ratio, limiting the growth in our long-term liabilities, and making sure members have predictable changes to the cost of their health plan.

David Archuleta, Executive Director, NMRHCA

SUMMARY OF MINUTES

Regular Meeting of the NMAER Executive Board June 10, 2019

The Executive Board met on June 10, 2019, between 9:30 a.m. and 1:25 p.m. at the Ramada Plaza by Wyndham Hotel in Albuquerque, NM. Eight of ten voting members and six non-voting members were present.

After opening ceremonies, the following actions were taken by the Executive Board: Approved the Agenda; Approved the Minutes of the April 9, 2019, Executive Board Meeting; and Accepted Reports for the 2019 Operational Fund as of May 31, 2019; Profit and Loss Budget vs. Actual for the period of January 1, 2019, through May 31, 2019, showed a Total Income of \$94,902.86 and Total Expenses of \$64,636.04 for a Net Income of \$29,266.82.

Additional Approved Actions by the Board were: Approved the Scholarship Selection Committee Members; Approved the Budget Committee Members; Approved the 2019 Mileage Plan for the State Convention; Approved the Recommendation for the Distinguished Service Award; Approved the Recommendation for the Administrator of the Year Award; Approved renewal of the Lobbyists Contract. Additionally, the Board received reports from officers and committees.

Peggy Clemmons, Secretary

Secretary's Note: Copies of the approved minutes are available upon written request to the NMAER Office at 3900 Juan Tabo Blvd., NE, Suite 7, Albuquerque, NM 87111.

FROM THE EXECUTIVE DIRECTOR

Over the last five years, we have addressed the seriousness of the challenges that our health care faces. As we prepare for the 2020 Legislative session, it is paramount that we reach out to our legislators and urge them to SUPPORT NM Retiree Health Care Authority. Currently, NMRHCA is scheduled to begin deficit spending in 2023. It is important that the Legislature act before that occurs. The RHCA only needs a modest infusion of money. PLEASE CALL YOUR LOCAL LEGISLATORS AND URGE THEM TO SUPPORT NMRHCA. (For more information on NMRHCA, please read David Archuleta's article in this Newsletter.)

On September 23-25, 2019, the Raton AER will host the NMAER 77th Annual State Convention in Raton, NM. Headquarters for the Convention will be at the Best Western Raton Hotel. Convention activities will take place at the Raton Convention Center. This year's theme is "Raton-Jewel of the High Mesas." Our focus will be on the challenges that our Retirement Benefits continue to face. Under the direction of Barbara Bonahoom, the State Convention Planning Committee has worked hard to prepare a great program for participants, including an outstanding field of speakers. We hope you will make plans to attend.

Finally, the deadline for 2019 NMAER Scholarship Program applications was July 15th. We have received 40 applications for the three \$1000 Scholarships that will be awarded. A Scholarship Committee will meet shortly to review all the applications and select the three finalists for the 2019 NMAER Scholarship Program. We are appreciative of all who expressed interest and applied for the scholarships. We will announce the finalists in mid-August and will recognize them at the NMAER 2019 Annual State Convention.

In closing, remember, "Don't take your benefits for granted."

H. Russell Goff, Executive Director

TREASURER'S REPORT

This covers the period of January 1, 2019through June 30, 2019:

Regular Checking Account	\$120,146.50
Income to Date	
Net Income to Date	\$ 30,218.94
Current Assets	,
Total Assets	\$226,009.86
Political Development	\$ 5710.00

Janice Sells, NMAER Treasurer

ADOPT A LEGISLATOR (AAL)

We are looking forward to seeing all of you at the NMAER State Convention in Raton! As always, we need new AAL's for our program and welcome one and all. If you are currently an AAL, we need to know if you will be returning to help us. If you are not able to come to the Convention, please send us word if you will/will not be a returning AAL. We will also need to know what district you are currently living in so we will be able to, hopefully, match you with the representative and senator that serve your area. See you in Raton!!

Terry Greer and Linda Carr

NEW MEXICO ASSOCIATION OF EDUCATIONAL RETIREES 3900 Juan Tabo NE, Suite 7 Albuquerque, New Mexico 87111

Send change of address to: H. Russell Goff, Executive Director 3900 Juan Tabo NE, Suite #7 Albuquerque, NM 87111 Phone: 505-275-6427 Web site: www.nmaer.com

Email: nmaer@cybermesa.com

Vicki Smith, President P.O. Box 2 Membres, NM 88049

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The NMAER Newsletter is published three times a year (April, August, November) by the New Mexico Association of Educational Retirees 3900 Juan Tabo NE, Albuquerque, NM 87111

IN MEMORIAM

The following New Mexico educational employees have passed away and that news has not been previously provided in the Newsletter. Information for the Memoriam should be sent to Alice Pegues at 2709 Utah NE, Albuquerque, NM, 87110.

Richard Rarick

Russell D. Snyder, MD

ALBUQUERQUE Yvette Marie Bittner Jere Lyn Blocker Rebecca J. Cordova Louis R. D'Amica Wade Oliver Fredrickson Richard L. Gruette Anne Bell Hill Marian Bradley Hoge Irene Ortiz Hovey Margaret "Peggy" Iden Karl E. John, Jr., William "Bob" Robert McGee Lawrence D. Morrell Julia Ransom

Rita L. Tafoya Eugenia Lula Triandofilidis

BERNALILLO

Raymond F. Sisneros

CLOVIS

Barbara Higdon Mary Hostain

FARMINGTON

Deborah Diswood Betty Flo Erwin Alexia Lubehchenes, Jr.

Viola Ulton

GALLUP Duane Berg

John Howard Brite, Sr.

Clara V. Enriquez John Scoopmeier Katherine Stokes Dave Wade

Constantine George Xomis Clifton Leonard Zweiacher

LAS CRUCES

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Flavia Uribe Pavia Cynthia Pinholster Myrtle Pool

Mary Rosales

Dr. Raymond A. Willem

Bob Willis

LAS VEGAS

Cipriano Aguilar Emma Estrada Joe Garduno

Donnie "Don" Gibson

LOVINGTON

Jo Ann Murphy

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Doyle Foreman