



New Mexico Association of Educational Retirees

NEWSLETTER

Promoting the professional, economic, intellectual, social and physical well-being of NMAER members

Volume 45, Number 3

Winter 2022

REFLECTIONS

As I sit at my kitchen table and see the rain falling, I reflect on the beauty of this season – Fall – and I become excited that we are beginning the holiday season of Thanksgiving and Christmas. And, of course, my thoughts turn to our local educational retirees' units; and I begin thinking how we can use the holiday season to incite feelings of joy, thankfulness, and belonging among our members and prospective members.

In order to continue the excitement of the season, we are going to have to think differently than we have before. The “normal” processes of getting new members and having our ‘old’ members return will not get us where we want to be in this COVID atmosphere. During the height of the pandemic, we were told to stay home. Some of our retirees, and potential new retirees, still feel safer remaining at home because of the new COVID variants. This becomes the new normal we are facing.

We, as a unit and as a state association, must rethink our approach as we try to deepen our membership rolls. Here are a few suggestions that just might work:

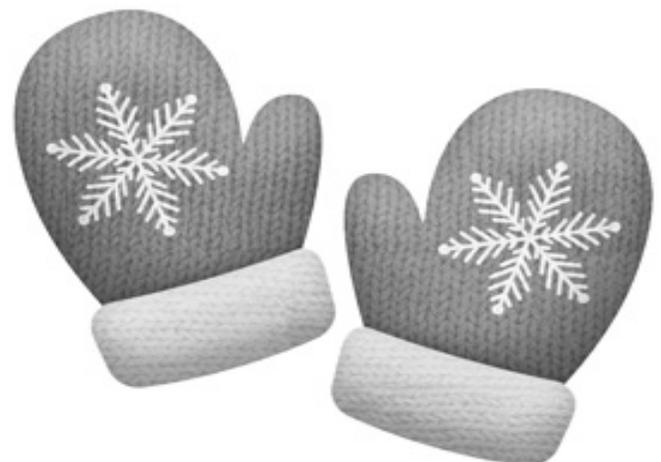
1. Listen... REALLY listen to unit suggestions.
2. Create a sense of belonging. This one could entail polling your unit to see what they think ... what type of programs would spark their interest ... and what more could we do to help each person (old and new, and prospective members) feel wanted, needed, and vital. Give each person a reason to belong.
3. Use collaborative ideas. This also helps people feel heard and needed.

4. Reach out. Just a phone call, a card saying we are thinking about you, and maybe even a short visit might be the spark needed to get someone up and going again or wanting to re-engage or join.
5. Create a welcoming atmosphere. Make sure that every person who attends the meeting is greeted and is told their presence is appreciated. (Appoint a group to be a welcoming committee so that there is always someone who can successfully carry this out.)
6. CELEBRATE SUCCESSES! No matter how big or small, every success permeates the entire unit.

With the holiday seasons rapidly approaching, let us all find something to be thankful for, and try to be the person our pets think we are!

Enjoy every minute with you and yours. Remember the reason for the season and take time for yourself and everyone who is important to you!

Linda Carr, President



COMMUNITY SERVICE PROGRAM

“Returning to Normalcy” was indeed what we got at the NMAER 79th Annual Convention, and Clovis “The Heartbeat of Rock and Roll” was indeed the place to be as we rocked ourselves into working with our members to perform services in our communities.

The Community Service Program at NMAER is where you reap the benefits of staying fit and young at heart, because you know you are helping others and your community in some meaningful way. Volunteering can provide a healthy boost to your self-confidence, self-esteem, and helps you stay physically healthy. The benefits are endless whether you are helping someone directly or cleaning a park; someone somewhere is glad you were there to help. Remember to begin recording your service hours for next year (2023, really?) starting September 2022 to August 2023. During the convention, it was announced that the total Community Service Hours for 2021-2022 were one hundred sixty-seven thousand and one hundred ninety-eight hours (167,198) with a total volunteer service value of a whopping five million, seven thousand, five hundred and eighty dollars (\$5,007,580). NMAER MEMBERS, YOU ROCK! Also announced were the top five Units and top five members with Community Service awards for 2021-22 as follows:

THE TOP FIVE UNITS IN ORDER ARE AS FOLLOWS:

Curry County AER – 49,309
 Otero County AER, Alamogordo – 36,023
 City Different AER, Santa Fe – 24,022
 Las Vegas Association of Educational Retirees – 23,995
 Gallup McKinley County Association of Educational Retirees – 13,732

THE TOP FIVE MEMBERS IN ORDER ARE AS FOLLOWS:

Elizabeth Tanner, Curry County AER – 8,760 total hours

Dora Duran, Las Vegas AER – 8,760 total hours

Joe Baca, Las Vegas AER – 6,473 total hours

Leslie Carpenter, City Different REA, Santa Fe – 5,764 total hours

Alice Money, Otero County – 3,825 total hours

Congratulations to each unit that participated in the Community Service Program as well as the unit members who unselfishly volunteered their time, effort, and willingness to help others and their communities!

Dr. Pauline Rindone, First Vice President

MEMBERSHIP REPORT

A great big thank you to Clovis unit members for the wonderful Rock-n-Roll Convention they created. We Membership North & South Ladies presented a session on recruiting new members that was well received and the PowerPoint was sent out to each unit. We want to encourage you to continue to recruit new members to NMAER and to your units. Remember, the bigger our membership, the stronger our voice in the Legislature when we fight for our pensions and benefits; AND please consider recruiting active employees to our Associate Membership for only \$5, reminding them that our AALs testify for bills that benefit them while they continue to work in education as well as their future pensions and benefits. If you need membership applications you can contact Cheri Dotson (cdotson67@outlook.com) or Lois Visage (lkvisage@gmail.com) **REMINDER: Don't forget to renew your own membership when the reminders are sent out in early January 2023!**

*Cheri Dotson, Membership North
 Lisa Visage, Membership South*

NMAER SALUTES THE 2021-22 OUTSTANDING UNIT MEMBERS

If you missed the 79th NMAER State Convention held in Clovis, NM, you missed a great convention and a wonderful time traveling back through the history of Rock 'n Roll. And you missed the tributes to the 2022 Outstanding Unit Members! These fourteen members, from units across the state, demonstrate exceptional talents and dedicated service and commitment not only to NMAER and their local units, but also a wide range of humanitarian causes and public service. Your unit's Outstanding Member or convention delegate should have a copy of the booklet. As you spend time reading it, I think you will agree that they are truly Outstanding Members.

They are as follows:

Cheeta Northrip McMurray, Otero County AER (Alamogordo)

Laverne Williams Hanks, Albuquerque AER

Carolyn Shearman, Artesia AER

Horace Bates, Curry County AER (Clovis)

Phyllis Meier, San Juan AER (Farmington)

Jan Lou Whitehead Menini, Gallup-McKinley AER

Maria Pearce, Las Cruces AER

Carmen Guerin, Las Vegas Area AER

Hank Dominguez & Hugh Prather, NM Retired Superintendent's Association

Marian Ray, Raton AER

Aileen Armijo Garcia & Patricia Rivera Santa Fe-City Different REA

Becky Torrez, Taos AER

It is not too early for your unit to start thinking about your 2023 Outstanding Unit Member nominee. I look forward to hearing from each unit, so once selected, send me their contact information.

In closing, I would like to extend my thanks and

gratitude to Curry County AER for persevering through the last few years and conducting an amazing convention. Your spirit was contagious and your hard work, organization, and hospitality was much appreciated by all in attendance. Next year - Albuquerque!

Joelyn Pafford, 2nd Vice-President

LEGISLATIVE REPORT

We had a wonderful state convention in Clovis and everything was appreciated by all. As we eye the 2023 Legislative Session, we only have a couple of things on the agenda. We are supporting the NMRHCA legislation. We are asking for an increase in contributions by a total of 1/2 percent (.17 from active employees and .33 percent from active employers). This one action will add approximately 27 million dollars to our retiree healthcare association. Also, we are supporting a one-time appropriation of 26 million dollars to the NMRHCA. Both of these issues will increase the solvency of NMRHCA and make it sustainable for all of us well into the distant future. Let's all get involved in the next legislative session and help push these priorities across the finish line. As an organization, we have a tremendous amount of power.

Jamie Widner, Legislative Chair



NEW MEXICO RETIREE HEALTH CARE AUTHORITY UPDATE

During the NMAER Seventy-Ninth Annual Convention, attendees were presented with the NMRHCA Agency Update and Financial Information by Executive Director Neil Kueffer. For those who were unable to attend the Convention, I decided to take advantage of the Newsletter to share the Agency's updated information.

The current program composition consists of 92,484 active participants and 67,999 retired participants. Of the 67,999 retired participants 48,732 are retirees, 16,532 are spousal dependents and 2,735 are dependent children. The average age of retirees is 70.65 years with an average age upon retirement of 61.24 years. There are 2,100 retirees under the age of 55. The funding sources for the NMRHCA program consist of Employee/Employer Contributions, Retiree Contributions, the Tax Suspense Fund, and Interest Earnings from investments. The Operating Budget for FY23 is made up of dollars associated with Benefits and Program Support – Benefits consisting of \$382.5 million and Program Support of \$3.5 million. The program investments are managed by the State Investment Council with biannual asset allocation performed by Wilshire. The asset allocation updates as of January 1, 2021, transferred all assets in the Non-US Emerging Index Pool to Non-US Emerging Active Pool and transferred all assets in the US Small/Mid-Cap Alternative Weighted Index Pool.

The benefits offered to the plans by the Agency are Pre-Medicare (Medical) which consists of two Value HMO Plans with a choice between Presbyterian Health Plan and Blue Cross Blue Shield; and two PPO Plans with a choice between Presbyterian Health Plan and Blue Cross Blue Shield. The options available for Medicare Eligible (Medical) consists of one Supplemental Plan – Blue Cross Blue Shield; four (4) Medicare Advantage Plan 1 plans with a choice between United HealthCare, Humana, Presbyterian Health Plan and Blue Cross Blue

Shield; and four Medicare Advantage Plan 2 with choices between United HealthCare, Humana, Presbyterian Health Plan and Blue Cross Blue Shield. In addition to those plans, there are also some voluntary benefits plans consisting of dental, vision, and supplemental term life insurance.

In trying to establish the solvency of the Agency, we need to look at the Strategic Planning Review. The Strategic Planning Review consists of the following:

- Projected Revenue Sources which are made-up of employee and employer contributions (set by statute), retiree medical premiums (set by the board of directors), retiree ancillary premiums, Tax Revenue Suspends Fund (set by statute) and other miscellaneous items.
- Projected Expenses which include medical and premium expenses, retiree ancillary premiums, administrative fees, and Agency operating expenses.
- Major Assumptions which include payroll growth (estimated at 2.75%), discount rate (set at 7.00%), medical trends (estimated to be 8% pre-Medicare and 6% Medicare), plan selection (migration to lower cost plans), plan design changes (such as increased copays, coinsurance and deductibles) and plan rates (which continue to grow in accordance with medical trends). Since 2013 there have been seven unsuccessful attempts to increase employee and employer contributions. In summary, employer and employee contributions have not increased for the past 11 years.

For the 2023 Legislative Session the following items are being requested:

- There is a proposed bill that requests an increase in both the employer and employee contributions; the employee contribution would go from 1.00% of salary to 1.17% of salary for employees who are not covered by an enhanced retirement plan, and 1.25% of salary to 1.47% of salary for employees

Health Care Update *continued on page 5*

Health Care Authority *continued from page 4*

covered by an enhanced retirement plan. The employer contribution would increase from 2.00% of payroll to 2.33% of payroll for employees who are not covered by an enhanced retirement plan, and from 2.50% of payroll to 2.93% for employees who are covered by enhanced retirement plan. This will account for an estimated additional recurring revenue of approximately \$27.3 million.

- Another proposal is a one-time money request for \$26 million to the New Mexico Retiree Health Care Benefit Program towards lowering the unfunded status of the program. The current funded status is 25%, with a goal of meeting a 50% funded status.

The following are events that will be conducted by the Retiree Health Care Authority:

- Conducting its open switch enrollment from October 1 to November 15th of 2022 with effective dates of changes for January 1 of 2023.
- Staff is going to various cities around the state to present to members wellness information screening and flu vaccine along with COVID booster shots.
- Finally, the director and a board member will attend the annual conference for the public sector healthcare roundtable. This provides Mr. Keuffer the opportunity to participate with other public sector employers in the conversation about national healthcare policy currently being discussed. It is important to recall that the annual conference provides members and guests a unique opportunity to hear presentations by high-level government officials and key experts from Congress and the Administration, academics, benefit consultants, plan administrators, advocates and business industry in an intimate, dialogue-oriented setting.

It is important for our membership to be aware of the

role they play in terms of measuring successful passage of our proposals that come before the State Legislature. We will be asking or soliciting your assistance during the 2023 Legislative Session to assure that legislators are aware of the plans that we are offering and why these proposals are so important to the continuance of the programs offered through the New Mexico Retiree Health Care Authority.

Tomas E. Salazar, NMRHCA Representative

NEW BY-LAW APPROVED AT THE 2022 STATE CONVENTION

Delegates at the 2022 State Convention voted to change Article III, Section 1 of the NMAER Bylaws. Starting with the election at the 2023 State Convention, all elected offices will serve for a period of two years. The other change will allow an individual to be elected to an office they previously held, but **ONLY** after being out of that office for a period of two years.

Ray Vincent, Amendments Chair





AN AMBULANCE COULD TAKE YOUR SAVINGS FOR A WILD RIDE, TOO.

PROTECT YOUR RETIREMENT SAVINGS WITH A MEDICAL TRANSPORTATION MEMBERSHIP.

Medicare may not cover all of your medical transportation costs. Because a ground ambulance could cost thousands of dollars, and air transport can be \$50,000 or more, it's important to cover the gaps. With a membership from Medical Air Services Association (MASA), emergency transportation from home or anywhere in the world is covered, plus transportation of vehicles, children, grandchildren, and even pets are at no additional cost.

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New Mexico Association of Educational Retirees



THE LATEST HAPPENINGS WITH THE EDUCATIONAL RETIREMENT BOARD

Since our last report, the stock market continues to be very volatile. Here is the NMERB Investment report for first quarter ending on August 31, 2022:

- A one-year return of -1.5%, a three-year return of 9.0%, a five-year return of 8.0%, a ten-year return of 8.3%, and a 9.2% since inception. The total assets were reported as \$15,544,719,427. At the time of writing, we have not received the September 2022 flash report.

On August 26, 2022, the NMERB held its regularly scheduled meeting at the Albuquerque Public School City Center. Here are the highlights of that meeting:

- The NMERB Board of Trustees heard and approved the 2024-2026 Strategic Plan.
- The NMERB Board of Trustees heard and approved the 2024 Organizational Chart.
- The NMERB Board of Trustees heard and approved the 2024 Budget Request.
- The NMERB Board of Trustees heard and approved Disability, Age and Service Retirements.
- The NMERB Board of Trustees discussed a Board Self-Assessment Instrument.
- The NMERB Board of Trustees elected the following Board officers for 2023: H. Russell Goff, Chair; Mary Lou Cameron, Vice-Chair; and Larry Magid, Secretary.

On October 14, 2022, the NMERB held its regularly scheduled meeting at the Albuquerque Public Schools City Center. Here are the highlights of that meeting:

- The NMERB Board of Trustees swore in a new Governor appointee, Max Baca, as a new Board Member. This gives us a full board for the first time in almost three years.
- The NMERB Board of Trustees approved the 2023 Board Meeting dates.
- The NMERB Board of Trustees heard Investment Reports.

- The NMERB Board of Trustees approved Committee Appointments for 2022-23.
- The NMERB Board of Trustees discussed and approved a Board Assessment Instrument.
- The NMERB Board of Trustees heard an update on the new building.
- The NMERB Board of Trustees heard and approved Disability and Age & Service Retirements.
- The NMERB Board of Trustees heard and approved a Legislative Proposal for the 2023 Legislative Session.

In closing, it is important to note that the ERB Board of Trustees will hear and approve an Asset Allocation Plan for the next two years at the December 9, 2022 meeting. Board Meetings are currently being held at the Albuquerque Public Schools City Center. For more information, check the NMERB Web Site at www.erb.nm.gov.

Russell Goff, ERB Representative

2023 NMAER OFFICERS

LINDA CARR, President

MICHAEL TORREZ, Past President

Dr. PAULINE RINDONE, 1st Vice-President

JOELYN PAFFORD, 2nd Vice-President

JAMIE WIDNER, 3rd Vice-President
(Legislative Chair)

CHERI DOTSON, Membership at Large - North

LOIS VISAGE, Membership at Large - South

RAY VINCENT, Amendments at Large

Dr. TOMAS SALAZAR,

NMRHCA Representative

RUSSELL GOFF, NMERB Representative

FROM THE DESK OF THE EXECUTIVE DIRECTOR

Over the last eleven years, the NM Retiree Health Care Authority (NMRHCA) Board of Trustees has made numerous efforts to propose legislation that would provide an increase in contributions to the fund; however, for various reasons successful passage has not happened.

In 2023, the NMRHCA Board is once again seeking to increase the Employer and Employee Contributions to help improve the solvency of the fund. In 2021, SB 112 came close as the bill passed both chambers and was sent to the Governor for her signature. Unfortunately, the Governor vetoed the bill. As we proceed in 2023, passage of this legislation is going to take a huge effort by ALL retirees. Retirees cannot continue to carry the load by themselves. We urge everyone to step up and support the passage of this legislation. Later in this newsletter you will read more specifics on the proposed legislation. We will keep you informed as more details become available.

On September 22-24, 2022, the New Mexico Association of Educational Retirees celebrated its first in-person State Convention since 2019 and its 79th Anniversary as an Association. Due to COVID and the cancellation of our Convention in 2020, this should have been NMAER's 80th Anniversary; however, we hope you will make plans to join us as we celebrate our 80th next year in Albuquerque. This year's Convention was held in Clovis, NM with the theme of "Heartbeat of Rock and Roll." The Convention centered around "Five Steps to Normalcy" and included discussion on steps we need to move forward in 2023. The Convention also celebrated our achievements in 2021-22. Those achievements are provided later in this newsletter.

I would like to acknowledge several individuals that stepped up to help make this Convention a huge success. First, I want to thank Eileen Massey, Curry County AER, Unit President, and the Convention Planning Committee for all their efforts in planning

this Convention despite three years of delay due to the pandemic. They did a masterful job! Second, "Hats off" to Dr. Pauline Rindone, First Vice-President, who stepped up literally at the last minute to run the Convention after our President came down with Covid two days before the Convention. And third, thanks to Barbara Alba, Nominations Chair, who also stepped up at the last minute to run the Delegate Assembly Meeting. We greatly appreciate the efforts of these three ladies in helping make the 79th Anniversary of the NMAER State Convention a SUCCESS!!

In closing, much work lies ahead as we prepare for the 2023 Legislative session. Over the years, our AAL (Adopt A Legislator) program has been a key component in helping us communicate our Legislative priorities to the Legislature. With many new faces expected in the 2023 Legislative session, we are in need of retirees that can assist us by volunteering to help communicate with our Legislators during the Legislative Session. I join Evalynne Hunemuller, the AAL Coordinator, in seeking your assistance during the upcoming session. If you are interested in volunteering as an AAL, please send an email to the NMAER office at nmaer@cybermesa.com.

H Russell Goff, Executive Director

HAVE YOU MOVED IN THE LAST 12 MONTHS?

Please call or email NMAER when you move, so we can ensure that you continue to receive your NMAER Newsletter and other important information. Please call **505 275-6427** or send an email to [**nmaer@cybermesa.com**](mailto:nmaer@cybermesa.com) to provide us with your updated address. It will help us keep our database up to date, while keeping you informed.

Thanks for your assistance!

SUMMARY OF MINUTES

In-Person Meeting of the NMAER Executive Board September 22, 2022

The Executive Board met in person on September 22, 2022, between 1:00 and 3:00 p.m. Eight of ten voting members and five of seven non-voting members were present.

After opening ceremonies, the following actions were taken by the Executive Board: Approved the Agenda; Approved the Minutes from the June 17, 2022, Executive Board Meeting; Approved the Financial Report as of August 31, 2022; and Approved the Membership Report as of August 31, 2022. The Profit and Loss report for the period of January 1, 2022, through August 31, 2022, showed Total Income of \$114,389.94 and Total Expenses of \$94,381.20 for a Net Income of \$20,008.74. Also Approved Actions for submission to the Delegate Assembly: Approved Legislative Priorities for 2023; Approved proposed 2023 Budget; and Approved proposed Amendments. Additionally, the Board received reports from officers and committees.

Cynthia Fusco, Secretary

Secretary's Note: Copies of the approved minutes are available upon written request to the NMAER Office at 3900 Juan Tabo Blvd., NE, Suite 7, Albuquerque, NM 87111



Installation of 2023 NMAER Officers by past State President, Barbara Bonahoom.

TREASURER'S REPORT

This covers the period of January 1, 2022 through September 30, 2022:

Regular Checking Account	\$	195,246.13
Income to Date	\$	121,899.00
Expenses to Date	\$	104,084.03
Net Income to Date	\$	17,814.97
Current Assets	\$	293,059.83
Fixed Assets	\$	10,184.28
Total Assets	\$	303,244.11
Political Development	\$	6,096.11

Janice Sells, NMAER Treasurer

MEMBERSHIP REPORT

Please find below a current count of your membership.

Associate 2021.....	32
Associate 2022.....	86
Associate 2023.....	43
Auto.....	4,131
Life	171
Paid 2021.....	271
Paid 2022.....	1,339
Paid 2023.....	90
RAMP	33

Total Membership	6,196
Additional Mailings	253

Total Database Entries	6,449
Deceased since 1/1/22	59
Deleted since 1/1/22	5

Debbie Garrison, Database Manager



Like us on Facebook!

HOW'S YOUR HEALTH?

If you're like most of us, you probably are making more trips to the doctor/dentist than you anticipated would happen to you in your "Golden Years." Fortunately, educational retirees are lucky that we have medical insurance coverage through the NM Retiree Health Care Authority (NMRHCA) that coordinates coverages and helps reduce the ever-increasing costs of medical and prescription drug care.

In this coming year's Legislative Session, NMAER is focusing on supporting a bill that will increase funding for the NMRHCA. There is more information elsewhere in the Newsletter about the reasons for this request, but let me concentrate briefly on what has happened in the Legislature over the last three sessions with the effort to increase the funding. Two years ago, sponsors of the bill were unable to get the bill passed through both Houses of the Legislature. Last year, the bill to increase funding for NMRHCA passed both Houses of the Legislature and was sent to the Governor for signature. She did not sign the bill, so it did not become law. This year, SB 112 died in Committee.

We would like to see that the bill this year makes it all the way through the Legislature and gets signed by the Governor. Our lobbyists and folks at NMRHCA are already working to set the stage for this to happen.

This is an effort that will help all retired educators. So, we all need to be ready to contact our Legislators and the Governor when the time comes. We never have quite enough members who are willing to actively volunteer for the AAL (Adopt a Legislator) program. If you can help this year, please do so. You can let us know at the NMAER office via nmaer@cybermesa.com that you are willing to help.

Evalynne Hunemuller, AAL Coordinator



Like us on Facebook!

AARP UPDATE

AARP continues to open up more in-person events. As of early October, AARP sent a letter saying all protocols are now turned off although we must follow State and Local mandates. Prior, volunteers needed to be vaccinated and sign a waiver to meet or be involved in an in-person event; participants of the Smart Driver classes had to sign a waiver; and host sites were required to fill out a health safety form. All of this is now filed away for future use if needed.

Advocacy work continues in preparation for the 2023 session, listening in on interim committees, talking to legislators, and preparing for volunteer training. Highlights this coming year will be Affordable Broadband/internet, Rx drug pricing, Guardianship, Financial Exploitation, and continuing the implementation of Work and Save.

The Executive Council is working on providing suggestions to the staff in four areas – focus on Native Americans/Alaskan Natives, Disaster Preparedness, Caregiving, and Outreach to areas outside of our three main volunteer areas. Goals for next year include continuing work in Silver City and starting outreach work in Las Vegas. We will start working on our State Planning in early November.

David Lynch, AARP State President

LEGISLATIVE DEVELOPMENT FUND

As the end of the year nears we urge you to consider contributing to the NMAER Legislative Development Fund. This fund is very helpful to our advocacy efforts in the Legislature. Please contact Janice Sells, Treasurer, NMAER State Office, for more information at 505 275-6427.

IN MEMORIAM

The following New Mexico educational employees have passed away and their names have not been previously provided in the Newsletter. Henceforth, if you know of any deceased educational retirees in your area and would like to have their name included in this Memoriam, please send that information to Glenda Dickey, 2327 Camino Pintores, Santa Fe, NM 87505, or email them to dickeyglenda@gmail.com

Albuquerque

Magdalena Aragon
Sharon Benton
Madelon Brown
Delores M. de la Cruz
Alyce Cummings
Daniel Davis
Carol Dorwart
Jack Douthett
Heidi Englade
Joan Fisher
Steve Flores
Donna Frederick
Mildred Giannini
Henry Anthony Giessler
Linda Goff
Linda Hale
Robbie "Louise" Hardy
Catherine Harris
Elaine Keaton
Elizabeth Kimmell
Jeff Van Klompenberg
Worth Scattergood Lea
Mary Leahy

Alfred Martinez
Michael Robert McAfee
Bella McKenzie
Brandon Molina
Mary Della (McLellan) Netz
Patricia O'Brien
Mark Ready
Robertta Reynolds
Thomas Root
Janell Ross
Sharon Schmitz
Frank Joseph Scull
Edith C. Sheets
Bobbie Swain
Marvin Teitelbaum
Sarah Valdez
Lucy Vigil
Cynthia Warren
Denise Warren
Bridget Werner
Theron Wilson

Aztec

Eleanor Kelly

Bloomfield

Helen Marie Duncan-Hare

Clovis

JoAnn Brown
Mary Ruth Burns
Dale Paul
Shirly Stutts

Deming

Alfonso Dennis Armijo

Espanola

Harris (Parker) Wells

Farmington

Christina Lahti
William L. McQueen
Nell Meize
Robert "Bob" Ruchenko
Carol Stevenson

Gallup-McKinley

Don Cole
Steven S. Salway

Grants

Josie Chavez

Eufemia Padilla
Florida Padilla
Hazel Sandoval

Las Cruces

Jose O. Jimenez

Las Vegas

Ursal Albers
Maria Elena Martinez

Raton

Linda Buttram
Vicki Wilson

Santa Fe

Bette Berry
Cecilia Ann Marie
Conley
Melvin Edward Perez

Shiprock

Victor Barney

Silver City

Barbara Gray-
Pendleton Turnage

2023 CALENDAR OF EVENTS

- NMAER Legislative Training Session, JANUARY 5, 2023 (Virtual)
- NMAER Executive Board Meeting, JANUARY 6, 2023 (Virtual)
- 56th Legislative Session opens on JANUARY 17, 2023 at Noon
- 56th Legislative Session adjourns on MARCH 18, 2023 at Noon
- NMAER Executive Board Meeting, APRIL 13, 2023 (In person)
- NMAER Unit President's Workshop, APRIL 14, 2023 (In Person)
- NMAER Executive Board Meeting, JUNE 19, 2023 (Virtual)
- NMAER State Convention, Albuquerque, NM, SEPTEMBER, 2023 (Date to be announced)

NEW MEXICO ASSOCIATION OF EDUCATIONAL RETIREES
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Albuquerque, New Mexico 87111

Send change of address to:
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Web site: www.nmaer.com
Email: nmaer@cybermesa.com

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Remember,
“there is strength in numbers.”

**We encourage you to reach out to
all educational employees and
current retirees and URGE them
to join NMAER as we focus on
ADVOCATING for our
retirement benefits.**
